

2021-2011 OFLA Annual Report
Diversity Ad-Hoc Committee
Marcia Davis, Chair
April 27, 2022

A. 2021-2022

1. Summer 2021
 - a. Attended the August Board Retreat at Embassy Suites in Dublin.
 - b. Presented ideas for the work of the committee to the Board.
2. Fall 2021
 - a. Attended the October OFLA Board Meeting and provided a committee report.
 - b. Continued to recruit members.
3. Winter 2021-2022
 - a. Provided report for the December OFLA Board Meeting
 - b. Attended the January OFLA Board Meeting and provided a committee report.
 - c. Met with Dr. Krishauna Hines-Gaither to inquire about her work with diversity as it relates to second language instruction.
 - d. Added four new members and met to discuss the committee's future goals.
 - e. Attended the February OFLA Board Meeting and provided a committee report.
 - f. Wrote an article for the winter edition of the *Cardinal*.
4. Spring 2022
 - a. Plan to meet with the committee to continue progress toward goals.
 - b. Continue to recruit members.

B. 2022-2023

1. Continue to recruit members
2. Gather demographic 5-year trend data regarding enrollment of African-American/Black students in HS WL classes in Columbus City Schools to serve as pilot for other districts throughout Ohio
3. Seek family and community partnerships to encourage participation of African-American/Black students in HS WL classes
4. Seek industry partnerships in Central Ohio region to support recruitment, engagement and retention of African-American/Black WL students
5. Continue to collaborate with Dr. Hines-Gaither

6. Assist in recruitment and retention of African-American/Black WL teachers and students