A. 2021-2022

1. Summer 2021
   a. Attended the August Board Retreat at Embassy Suites in Dublin.
   b. Presented ideas for the work of the committee to the Board.

2. Fall 2021
   a. Attended the October OFLA Board Meeting and provided a committee report.
   b. Continued to recruit members.

3. Winter 2021-2022
   a. Provided report for the December OFLA Board Meeting
   b. Attended the January OFLA Board Meeting and provided a committee report.
   c. Met with Dr. Krishauna Hines-Gaither to inquire about her work with diversity as it relates to second language instruction.
   d. Added four new members and met to discuss the committee's future goals.
   e. Attended the February OFLA Board Meeting and provided a committee report.
   f. Wrote an article for the winter edition of the *Cardinal*.

4. Spring 2022
   a. Plan to meet with the committee to continue progress toward goals.
   b. Continue to recruit members.

B. 2022-2023

1. Continue to recruit members
2. Gather demographic 5-year trend data regarding enrollment of African-American/Black students in HS WL classes in Columbus City Schools to serve as pilot for other districts throughout Ohio
3. Seek family and community partnerships to encourage participation of African-American/Black students in HS WL classes
4. Seek industry partnerships in Central Ohio region to support recruitment, engagement and retention of African-American/Black WL students
5. Continue to collaborate with Dr. Hines-Gaither
6. Assist in recruitment and retention of African-American/Black WL teachers and students