

**OFLA Annual Report**  
**Barbara Spsoet, Chair, Teacher Education & Licensure Committee**  
**March 16, 2019**

- Continuing with the topic of teacher recruitment, I published three articles for the Cardinal conveying such information as upcoming teacher fairs, changes in licensure and current Ohio legislation – all of which could impact potential teacher candidates.
- In conversations with Ryan Wertz, ODE WL Consultant, my committee was given the task of updating of the list of university/college methods instructors. The chair of the New Teachers Committee had started the process and I continue to update the list.
- Personally and professionally, I continued to investigate the teacher shortage focusing on Latino youth from a large, urban school district in northeast Ohio with a fall sabbatical project. My sample of 72 eighth, ninth and twelfth graders, of which 84% were Latino, data showed that 25% said they would definitely consider teaching if four incentives (e.g., good starting salary, loan reduction, promotions, and housing) came with the job and another 39% responded as ‘maybe’ when presented with the same hypothetical situation.
- I plan to present more detailed results of my study at a CSTFL session in Columbus.
- I will end my tenure as committee chair in August, 2019.

Respectfully submitted

Barbara A. Spsoet

Chair, 2018-10